The Annual Quality Assurance Report (AQAR) of the IQAC

Name of the Institution

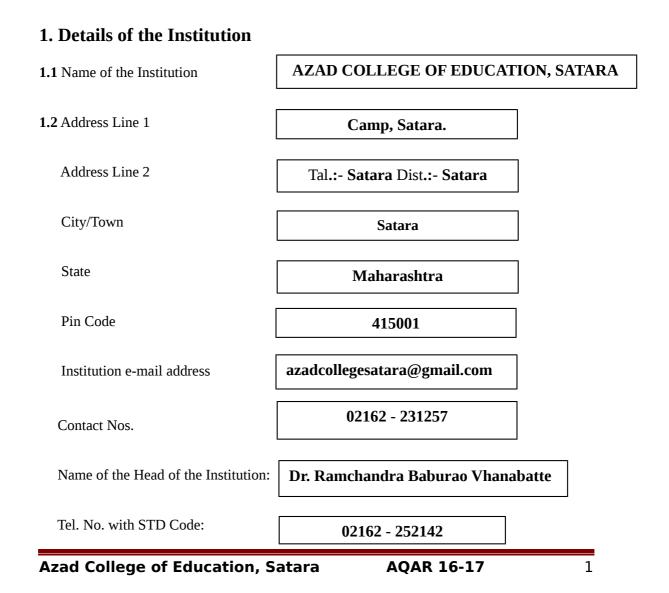
Rayat Shikshan Sanstha's

AZAD COLLEGE OF EDUCATION SATARA

Year of Report : July 1, 2016 to June 30, 2017

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

Part – A



Mobile:		09422333245	
Name of the IQAC Co-ordinator:	Dr. Nandkumar Dhondiram Dhanwade		
Mobile:		09850520505	
IQAC e-mail address:	rayatnandu@gmail.com		
1.3 NAAC Track ID (For ex. MHCO)	GN 18879)	MHCOTE 12462	
or NAAC Executive Committee No.	& Date:	EC/58/RAR/067 dated 1	0-03-2012
1.4 Website address:		www.erayat.org/aces	
Web-link of the AQAR:	www.era	ayat.org/aces/AQAR20151	6.doc

For ex. http://www.ladykeanecollege.edu.in/AQAR201213.doc

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++	83.00	2004	5 yrs
2	2 nd Cycle	Α	3.14	2012	5 yrs
3	3 rd Cycle				
4	4 th Cycle				

1.6 Date of Establishment of IQAC :

DD/MM/YYYY

20-06-2005

1.7 AQAR for the year (for example 2010-11)

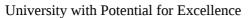
2016 - 17

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

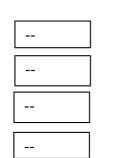
i.	AQAR 2011-12 submitted to NAAC on 31-08-2012
ii.	AQAR 2012-13 submitted to NAAC on 12-09-2015
iii.	AQAR 2013-14 submitted to NAAC on 26-09-2015
iv.	AQAR 2014-15 submitted to NAAC on 18-05-2016
v.	AQAR 2015-16 submitted to NAAC on 24-04-2017

1.9 Institutional Status			
University Sta	ate 🔽 Central] Deemed [Private
Affiliated College		Yes 🗸	No
Constituent College		Yes	No
Autonomous college of U	IGC	Yes	No
Regulatory Agency appro	oved Institution	Yes 🗸	No
(eg. AICTE, BCI, MCI, P	CI, NCI)	-	NCTE
Type of Institution Co	-education 🗸	Men	Women
Ur	ban 🗸	Rural	Tribal
Financial Status	Grant-in-aid √	UGC 2(f)	✓ UGC 12B ✓
Gr	ant-in-aid + Self Finar	ncing 🗸	Totally Self-financing
1.10 Type of Faculty/Pr	ogramme		
Arts Science	ce Commerce	Law	PEI (Phys Edu)
TEI (Edu) 🗸 En	gineering Hea	alth Science	Management
Others (Specify)	. –		
1.11 Name of the Affiliation	ng University (for th	e Colleges)	Shivaji University, Kolhapur
1.12 Special status conferm	red by Central/ State	Governmen	t
UGC/CSIR/DST/DBT/ICMI	R etc		
Autonomy by State/Central (Govt. / University		

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DST Star Scheme UGC-Special Assistance Programme UGC-Innovative PG programmes UGC-COP Programmes



UGC-CPE

UGC-CE DST-FIST

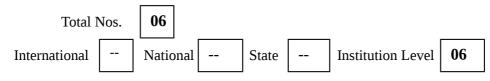
Any other (*Specify*)

<u>2. IQAC Composition and Activities</u>

2.1 No. of Teachers	4				
2.2 No. of Administrative/Technical staff	1				
2.3 No. of students	1				
2.4 No. of Management representatives	1				
2.5 No. of Alumni	1				
2. 6 No. of any other stakeholder and					
community representatives					
2.7 No. of Employers/ Industrialists	1				
2.8 No. of other External Experts	1				
2.9 Total No. of members	11				
2.10 No. of IQAC meetings held	4				
2.11 No. of meetings with various stakeho	lders: No. 13 Faculty 8				
8 Non-Teaching Staff Students	2 1 2 Alumni Others				
2.12 Has IQAC received any funding from UGC during the year? Yes No 					
If yes, mention the amount	Rs. 3, 00,000/-				

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC



(ii) Themes

Institution Level –

- 1. Orthography Workshop (19th Oct. 2016)
- 2. Lesson Planning Workshop & Demonstration lesson
- 3. Simulated Teaching Workshop
- 4. Educational Teaching Aids Workshop (7th Nov. 2016)
- 5. Health & Physical Education Workshop
- 6. Psychological Testing Workshop
- 7. Action Research Workshop
- 8. Workshop on constructivist Approach
- 9. Model's of Teaching Workshop
- 10. Sanvidhan Mahotsav (26th Nov.2016)

2.14 Significant Activities and contributions made by IQAC

- Organised an Institute level workshop and seminar.
- IQAC members provided guidance, counselling, guest lectures and expertise to other Teacher Education Institutions regarding NAAC Accreditation.
- Organised feedback Programme for quality-related institutional processes from students, parents and other stakeholders.(include opinions and suggestions)
- Course-wise feedback and feedback on Total Quality Management were collected from students
- Organized an Educational visit for student teachers.
- Motivated to faculty to publish papers and books.

- Motivated to faculty to participate in orientation programmes, refresher courses and short term courses.
- Guided to faculty to organise the various programmes / activities leading to quality improvement.
- Acted as a nodal agency of the Institution for coordinating quality-related activities, including adoption and dissemination of best practices.
- Developed and maintained the institutional database through MIS for the purpose of maintaining /enhancing the institutional quality.
- Developed the Quality Culture in the institution.
- Organized an Educational visit for student teachers.
- Organized activities in collaboration with other sister institutes.
- Evaluated the PBAS and API of the faculty by Scrutiny committee.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Area and Plan of Action	Achievements		
A) <u>Curricular Aspects</u>	• IQAC organised feedback Programme for		
1) Organisation feedback	quality-related processes from stakeholders.		
Programme	• Feedbacks are collected.		
2) Conducts relevant inter and intra	Enriching the Teaching Skill		
institutional workshops, seminars	Simulation Teaching		
and guest lecturers for enhanced	Teaching Aids		
understanding the course and	Constructivism		
promotion of quality circles.			
3) Curriculum Upgradation	• Our faculty Dr. Mrs. V.S. Nalawade and Dr.		
	N. D. Dhanwade are the member of BOS.		
	• The faculty was actively involved in most of		
	the curriculum review/revision meetings.		
4) Additional value added courses	The institute organised the courses		
	Competitive Examination		
	Spoken English		

 B) Teaching, Learning and Evaluation: 1) Facilitated the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process. 2) Student enrichment programmes through field visits Overhauling of the Tutorial and Remedial Programme Evaluation of teachers through selfappraisal and student feedback 3) Evaluation C) Research, Consultancy and Extension: 1) Motivation to faculty members to publish papers and books, and participate in orientation 	 Orthography Gandhian Thoughts Use of ICT in teaching-learning process by teachers Use of ICT in teaching practices by students Use of new methods and techniques by faculty like – workshop, group work, group discussion, seminar, cooperative learning Maximum utilisation and Enhancement of Resources. 3 visits in different 12 innovative resource centers Done Open Book Examination Zero Error Question Papers Visual Feedback Peer evaluation Total Papers Published – 25 Refresher Courses completed by – 02 Orientation Courses completed by – 02
 publish papers and books, and participate in orientation programmes, refresher courses and short term courses 2) Providing expertise to other Teacher Education Institutions. 	 Refresher Courses completed by – 02
3) Extension Activities	Activities in Internship ProgrammePersonality Development

	Educational Research		
	 Social Awareness like Eradication of 		
	Superstitions, Disaster management, Gram		
	Swachhata Abhiyaan, Development of		
	scientific attitude and rational thinking,		
	Cultural and national heritage, social issues,		
	human rights etc		
D) Infrasructure and Learning			
<u>Resorces :</u>	• Various environment saving activities were		
Making campus Green and eco-	organised in the college.		
friendly	• Proactive to green initiatives through solar		
	powers.		
	Vermi- compost plant		
	• Rain water harvesting.		
	• Regular maintenance of campus.		
E) <u>Student Support and</u>	regular mantenance of campus		
Progression :	• Orientation was given to students.		
1) Strengthen the Mentoring	Guardian Teacher Scheme activity was		
(Guardian Teacher) Scheme	slotted on the time table		
2) Provide adequate placement			
opportunities for students and	Completed successfully		
prepare them for placement3) Conduct certificate courses and	The institute organised the courses		
seminars for professional skill			
development			
uevelopment	Gandhian Thoughts		
	Orthography		
4) Involvo Alumni more	Competitive Examination		
4) Involve Alumni more			
meaningfully in college activities	Distribute the prizes to rank holder students.		
5) Increase the average attendance	Achieved nearly 90% attendance during this year		
by opening the channels of			
communication with students			
6) Personality profiling of students	Personality profiling was done and profiles		

in addition to regular counseling		handed over to the students		
sessions	0			
 7) Orient the student functioning of Grieve Make it more visible 		Record kept with Department.		
F) Governance and Leade	ership :			
1) Our faculty involved in	UGC and	1. Mrs. S. S. Patil submitted the minor research		
University major a	nd minor	project worth Rs. 9527/- to Balbharathi (Text		
research projects.		Book Bureau)		
		2. Dr. A. B. Patil got sanction letter of Rs.		
		90,000/- by WRO UGC.		
2) Co-operate with manage	gement for	Done		
a strong internal audit				
3) Initiate Grievance Cell		Done		
4) Involve management	so they	Management representatives attended the IQAC		
attend IQAC meeting	ngs more	meetings and participated actively		
frequently to stren	gthen its			
working.				
5) Development and m	aintenance	• The Institute is member of MIS of MHRD and		
the institutional databa	se through	Govt. Of Maharashtra		
MIS for the pu	rpose of	• The parent institution has maintained HRMS		
maintaining / enhai	ncing the			
institutional quality.				
6) Documentation of	various	Departmental Files		
programmes / activities	leading to	Photos and videos		
quality improvement.		Annual Reports		
		College Magazine		
7) Involve managemen	t so they	 Management representatives attended the 		
	tings to	IQAC meetings and participated actively.		
strengthen its working.				
<u>G) Innovative Practices</u>				
1) Conduct workshops/ser	ninars	• Conducted at Institute level.		
relevant to teacher educ	ation.			
2) Best Practices		Introduction of Teachers accountability		
1) Nurture Reading Cu	lture - A	through Brain Storming		
Movement		Development of Attitude through Learning		
		from Environment		

	• Discussion about Selected Books, articles and	
	poemsFilms and Short Films : Observation and	
	Group DiscussionInterviews of Accountable TeacherParticipation in Social activities and activities	
	related to LiteratureParticipation in activities related to Social	
	 Accountability Essay Writing from Student teacher Doubts, Clarification , Questions, Discussion 	
	and Guidance related to Whole Programme	
2) Environmentally Safe Cracker	Orientation	
Free Diwali	• Distribution of "Volition Letter"	
	Kept Record	
* See Annexure I for Academic Calend	ar 16-17	

2.15 Whether the AQAR was pla		
Management	Śyndicate	Any other body
Drovido the details of the action	talvan	

Provide the details of the action taken

Suggestions given were incorporated

Part – B

Criterion – I

<u>1. Curricular Aspects</u>

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programm es added during the year	Number of self- financing programmes	Number of value added / Career Oriented programmes
Azad College of Education, Satara AQAR 16-17 10				

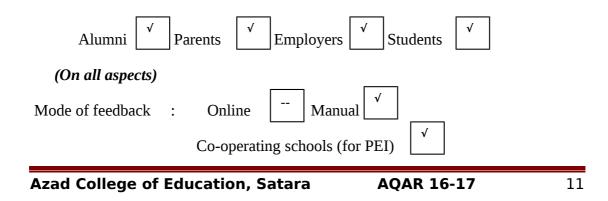
Ph. D.	1 (M. Phil.)	0	0	0
PG	1(P.G. YCMOU)	0	0	0
UG	1(B. Ed. Reg.)	0	0	0
	1(B. Ed. YCMOU)			
Diploma	1 (DSM)	0	0	0
Certificate	0	0	1 (Eng.)	2 (Eng., Gandhian Thoughts)
Others	0	0	0	2 (Orthography, Competitive Examinations)
Total	5	0	1	4

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	1 (Eng.), B. Ed.
Annual	4 (M. Phil., P. G., , DSM)

1.3 Feedback from stakeholders*



*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- 1) The B.Ed course syllabus of Shivaji University was revised during the academic year 2015-2016.
- 2) The duration of B.Ed course is two years with CBCS.
- 3) Our faculty Dr. Mrs. V. S. Nalawade and Dr. N. D. Dhanwade are the member of BOS and they are the member of this committee.
- 4) The 6 faculties were involved in the syllabus review/revision meetings.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Yes, Competitive Examinations

• Guidance lectures were organized .

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

	Total	Asst. Professors	Associate Professor	Professors	Others
	14	11	03	0	0
2.	2 No. of	permanent faculty	09		<u>.</u>

Asst. Profe		Assoc Profes		Profe	ssors	Othe	ſS	Total	
R	V	R	V	R	V	R	V	R	V
0	0	1	0	0	0	0	0	0	0

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

2.4 No. of Guest and Visiting faculty and Temporary faculty

00	00	00
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	05	20	22
Presented papers	05	25	11
Resource Persons			03

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Group Discussion	• Seminar
• Case-study	• Field survey
• Role playing	• Symposium
• Project method	• Communication
• Brain storming	• Team-teaching
• e-library	• Co-operative Learning

- Lesson demonstrations were also given to students for them to incorporate the same in their practice lessons.
- Unit plans and Year plans were developed by the faculty at the beginning of the year to acquaint the distribution of lectures in each course and to help plan the lectures accordingly.
- Reflective practices in Curricular and Co-curricular activities were emphasized.
- Additional reading material was provided.

- Technology Enhanced Teaching-Learning process was practiced by the faculty as well as student teachers.
- Expert lectures and visits were arranged to enrich the teaching and learning.

2.7 Total No. of actual teaching days during this academic year

210

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Comprehensive evaluation was conducted for simulated and micro skill lessons with the integration of peer group evaluation system along with the qualitative feedback given by the faculty.

Open Book Examination	Skill Diagnostic Programme		
Zero Error Question Papers	Small Group Guidance		
Visual Feedback	Motivation Mechanism		
Peer evaluation	• Special Guidance after the		
Additional written examinations	examination and tutorial		
Content Knowledge Test	• Return of Assessed answer sheets		
	• SWOT analysis of students		

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

As member of Board of Study	 Dr. Smt. V. S. Nalawade – Shivaji University, Kolhapur Dr. N. D. Dhanwade – Shivaji University, Kolhapur 	
As Syllabus Revision Committee	Dr. Smt.V. S. Nalawade, Dr. V. D. Dhondge, I N. D. Dhanwade, Smt. N. K. Nangare, R. B. Vhanbatte, Dr. A. B. Patil	

2.10 Average percentage of attendance of students

Title of the	Total no. of students	Division				
Programme	appeared	Distinction	Ι	II	III	Pass %
B. Ed. (Regular)	158	39	90	27	00	99.72
M. Phil.	01	0	0	0	0	0
B. Ed. (YCMOU)	43	07	35			97.67
DSM (YCMOU)	120	91	23			95
Eng. Speaking PD	160	160	00	00	00	100
Gandhian Thoughts	159	00	00	00	00	100

2.11 Course/Programme wise distribution of pass percentage:

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning

processes:

- Collection and analysis of Course wise feedback to assess the effectiveness of the curricular transactions.
- Feedback was collected from the Head masters/Principals of practice teaching schools regarding the effectiveness of the teacher performance of the student teachers. The feedback was analyzed qualitatively.

Teachers' diary	• Self appraisal (PBAS)		
Confidential Report	• Evaluation by the Principal		
• Reactions from the school	Peer Evaluation		
Headmasters.	Internal Assessment		
Suggestion Box	Academic Activity		
Guardian-Teachers SchemePeer evaluation	Co-curricular Activity		
	Internship Programme		
Visual Feedback	Internal Examination		
Annual Result	• External Evaluation		
	Evaluation by Alumni		

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
----------------------------------------	---------------------------------

Refresher courses	02
UGC – Faculty Improvement Programme	00
HRD programmes	00
Orientation programmes	02
Faculty exchange programme	00
Staff training conducted by the university	07
Staff training conducted by other institutions	05
Summer / Winter schools, Workshops, etc.	00
Others	01

2.14 Details of Administrative and Technical staff

Category	Number of	Number of	Number of permanent	Number of
	Permanent	Vacant	positions filled during	positions filled
	Employees	Positions	the Year	temporarily
Administrative Staff	07	04	00	02
Technical Staff	00	00	00	00

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Research culture is promoted in the institute by ensuring the following;

- Motivation to faculty to undertake minor/major research projects
- The research cell of the institution always guides and motivates the faculty.
- The staff academy felicitates and encourages the faculty for publishing

educational articles, papers etc.

- Felicitation on the occasion of teacher's day, those who acquire Ph. D. and M. Phil. Degrees.
- The Research Cell displays the articles and research papers on the notice board.
- The facility of duty leave, T.A.D.A. is provided as per U.G.C. norms to participate in various workshops, seminars, conferences and symposia based on research.
- Provision and availability of various periodicals, encyclopaedias, research volumes, journals & reference books is made in the library.
- Separate stack section is established for research students.
- Availability of online journals, periodicals and e-books.
- Availability of Internet and Wi-Fi facility.
- Availability of Rayat Institute of Research Development (RIRD) for more facilities by Rayat Shikshan Sanstha, Satara.

3.2 Details regarding major projects

			Completed	Ongoing	Sanctioned	Submitted
Number			00	00	00	00
Outlay Lakhs	in	Rs.	00	00	00	00

3.3 Details regarding minor projects

			Completed	Ongoing	Sanctioned	Submitted
Number			04	01	00	04
Outlay	in	Rs.	2,34,527/-	90,000/-	00	2,34,527/-
Lakhs						

3.4 Details on research publications

	International	National	Others
Peer Review Journals	05	03	02
Non-Peer Review Journals	00	04	01

Azad College of Education, Satara

Conference proceedings	02	18	16

3.5 Details on Impact factor of publications:

Range Average h-index	Range		Average		h-index
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Nos. in SCOPUS

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3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	2016-17	UGC	90,000/-	
Interdisciplinary Projects	2016-17	Balbharati	9,527/-	9,527/-
Total			99,527/-	9,527/-

3.7 No. of books published

i) With ISBN No. 01 Chapters in Edited Books	02	
ii) Without ISBN No. 01		
3.8 No. of University Departments receiving funds from		
UGC-SAP CAS DST-FIST		
DPE DBT Scheme/funds		
3.9 For colleges		
Autonomy CPE DBT Star Sc	heme	
3.10 Revenue generated through consultancy		

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	00	00	00	00	00
Sponsoring					
agencies					

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations

L

Azad College of Education, Satara

09

International	National	01	Any other
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3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From funding agency -- From Management of University/College

3.16 No. of patents received this year

Total

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
01	01					

03 08

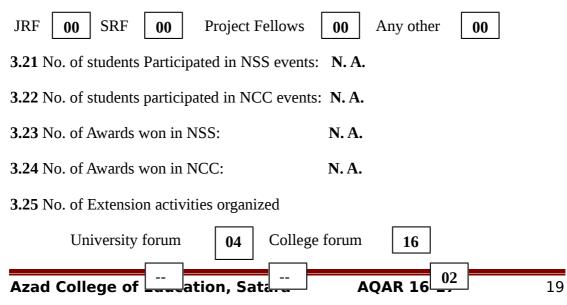
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3.18 No. of faculty from the Institution who are Ph. D. Guides

and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)



NCC	NSS	Any other
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3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Environmental awareness
- Awareness about health and hygiene
- Educational guidance and counselling
- Eradication of Superstitions
- Acquaintance with disaster management
- Awareness about Gram Swachhata Abhiyaan
- Awareness about the role of teacher and accountability
- Development of scientific attitude and rational thinking
- Directions to find solutions on personal and institutional academic problems
- Awareness about cultural and national heritage, social issues, human rights
- Exhibitions
- Road shows and Rallies
- Guidance and counselling
- Visit to institutions and working places
- Legal Literacy Programme
- Anti Drug Addiction

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source of	Total
		created	Fund	
Campus area	1.80 acre	00	00	1.80 acre
Class rooms	04	00	00	04
Laboratories	04	00	00	04
Seminar Halls	03	00	00	03
No. of important equipments purchased				

Azad College of Education, Satara

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$(\geq 1-0 \text{ lakh})$ during the current year.		
Value of the equipment purchased	 	
during the year (Rs. in Lakhs)		

4.2 Computerization of administration and library

• Administration and Library is fully computerised.

4.3 Library services:

	Exi	sting	ng Newly added		То	otal
	No.	Value	No.	Value	No.	Value
Text Books	13409	1,34,368/-	133	18461/-	13542	1,52,829/-
Reference Books	16053	6.03,945/-	79	13,691/-	16132	6,17,636/-
e-Books	97000	10000/-			97000	10,000/-
Journals	28	7,000/-			28	7,000/-
e-Journals	6000	10,000/-			6000	10,000/-
Digital Database	16400	65,600/-			16400	65,600/-
CD & Video	38	8,929/-			38	8,929/-
Others (specify) News Papers	08	9,181/-			08	9,181/-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	62	02	09	07	09	04	04	
Added								
Total	62	02	09	07	09	04	04	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- Computer training and internet is provided to all students and Teachers in the college
- Wi-Fi enabled campus
- **4.6** Amount spent on maintenance in lakhs :
 - i) ICT
 - ii) Campus Infrastructure and facilities
 - iii) Equipments
 - iv) Others

Total :

Rs. 15,375/-

Rs. 1,43,028/-

Rs. 18,750/-

Rs.2,32,255/-

Rs. 7,09,408/-

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The institution through its departments encourages students to participate in extra – curricular activities including sports and games by-

- **Orientation of Students** at the beginning of the year
- Notification -Regular announcements
- Guidance and Counselling

- Incentives for outstanding students
- Providing support materials
- Providing financial assistance
- Organising activity oriented programs.
- Glorification of student achievers
- Publicity in college magazine and in the news papers.
- Providing opportunities to participate in different events
- Placement Cell
- Book Bank Facility
- College Prospectus
- Feedback Mechanism
- Group Insurance Scheme
- Courses for Personality Development Parent-Teacher Association
- Guardian Teacher Scheme
- Health Awareness Programme

Student Support Services available in the campus:

Student Council	• Interviews
• Suggestion Box	Observations
• Students' Diary	• Evaluation
Observation Book	Staff Meetings
• Feedback	• Alumni
Redressal Cell	• Prizes
Grievance Cell	Personality Development

• Guardian Teacher Sch	eme
------------------------	-----

• School College Forum

Parents/guardians are made aware of student support services through the Parent Meeting organized biannually.

5.2 Efforts made by the institution for tracking the progression

- Content Knowledge Test (CKT) is conducted to find out the weak areas
- English Speaking Course for the needy students.
- Organising orientations related to New Trends in Secondary Education.
- Maintaining an alumni register to track student progress.
- Orthography Course
- Health Awareness Programme
- Regular Attendance
- Feedback Mechanism
- School College Forum
- Result Analysis and Remedial Programme
- Development of Reading Culture
- Personality Development Programme

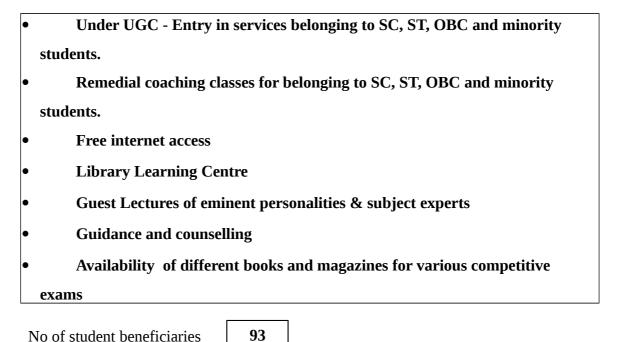
UG PG Ph. D. M.Phil **5.3** (a) Total Number of students 93 --07 02 01 (b) No. of students outside the state (c) No. of international students 00 Men Women No % 00 00

Last Year						Т	This Yea	ır			
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST		Physically Challenged	Total
89	28	02	37	01	158	58	15		20		93

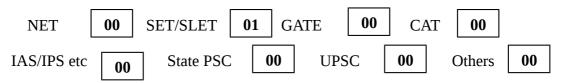
Demand ratio

Dropout - 10.75 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)



5.5 No. of students qualified in these examinations



5.6 Details of student counselling and career guidance

- Student counseling and guidance was conducted right from the time of admission. At the time of admission students were apprised of the demands of the course and also guided in the selection of their second method.
- Lesson Coaching and guidance is given great priority in the institute. Lesson coaching and guidance is done to prepare the student teachers not only in

concepts and methodology, but also in their psychological readiness for teaching.

• Mentoring was organized in order to prepare the student profile and help them tide over the demands of the course.

The following various guidance and counselling services are made available to the students:

- Guidance and Counselling cell. B. C. Cell.
- Placement Cell.
- Grievance Cell.
- Women Redressal Cell

- Psychology Resource Centre.
- Alumni association
- Guardian Teacher scheme
- 5.7 Details of campus placement

	Off Campus		
Number of	Number of	Number of	Number of Students
Organizations Visited	Students	Students Placed	Placed
	Participated		

5.8 Details of gender sensitization programmes

- Women Development Cell
- Anti-ragging Cell
- Grievance-Redressal Cell
- Suggestion Box
- Guardian Teacher Scheme
- Guidance and Counselling Cell
- Internship Programme
- Student Council
- Guest Lecture by Adv. Mrs. Manisha Barge and Adv. Mrs. Sujata Pawar
- Various activities with reference to Women's Day

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

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State/ University level	National level	International level
No. of students participated in cult	ural events	
State/ University level	National level	International level
5.9.2 No. of medals /awards won by s Sports :	students in Sports, Gar	nes and other events
Cultural:		
State/ University level Nat	ional level	International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		
Financial support from government	21	2,66,742/-
Financial support from other sources		
Number of students who received		
International/ National recognitions		

5.11 Student organised / initiatives

Fairs	:	-	-
Exhibi	tion:		

10

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

No grievances at all.

Criterion – VI_

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision : - Towards the Excellence in Teacher Education

Mission :- To be an institute with excellence in providing skilful, competent, selfreliant, research minded and socio-culturally committed teachers through training with innovative practices in teacher education to uplift the society in order to meet the enormous global challenges.

Azad College of Education, Satara

Values:-

Dignity of Labour Democratic Attitude Receptivity for Technology Gender Equality Social awareness Universality Scientific Attitude

6.2 Does the Institution has a management Information System

Yes. For administrative purposes, the office uses the MIS system prescribed by DHE

- The Institute has a Management Information System.
- The Institute updates its website frequently.
- Mother Institute also has its own Management Information System and it is HRMS Human Resource Management System.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Active participation in new two year B.Ed. curriculum development.
- Suggestions to BOS, of Shivaji University, Kolhapur.
- Formal discussions in BOS through BOS member.
- Feedback on curriculum by stake holders to assess the need.
- Key role in syllabus review committee meetings for specific subject expertise.
- organized workshop on Practicum course in B.Ed curriculum
- Participation of faculty as Resource person to make constructive Curriculum

transaction & to make teaching learning processes more reflective.

• Participation of faculty in various curriculum orientation workshops.

6.3.2 Teaching and Learning

The institution emphasizes interactive following strategies for effective teaching-learning to a greater extent.

•	Group Discussion	•	Simulation	
٠	Case-study	•	Seminar	
٠	Role playing	•	Field survey	
•	Project method	•	Symposium	
•	Brain storming	٠	Communication	

- Co-operative Learning

The Teaching and Learning Mechanisms are managed in the following manner;

Planning: Meetings are conducted at the end of the academic year. Based on the outcomes of the meetings the teaching learning processes of the new academic year was planned. Allotments of portfolios for the year, course/s to be taught, curricular and co-curricular orientations were done to each faculty to ensure advance planning. The Technology mediation required was envisaged in advance by the concerned faculty to enhance their teaching learning processes. Appropriate time budgeting was done for each term. Recent pedagogies were considered at this stage. Planning was also made to make the teaching learning processes more self-directed. Visits, expert lectures, film reviews and debates formed integral parts of teaching learning interactions.

Preparation: The faculty prepared the input and orientation sessions in advance. The demonstration lessons and the relevant handouts/ synopsis of lectures were prepared and kept ready. The plans for inputs and demonstrations were discussed at length at the faculty forums organized for the same. This ensured concept clarity and authenticity of information. All technical and technological support was kept ready prior to their operation. Innovative pedagogies were implemented in the teaching plans of not only the faculty, but also the student teachers.

Execution: While executing the plans, improvisations needed were considered in the best interests of the students. Self learning strategies were implemented and monitored closely

Follow-up and Feedback: The effectiveness of all the teaching learning processes were analyzed from time to time in order to keep the process dynamic, meaningful and evolving. Course wise feedback was collected from the students and analyzed to see the effectiveness of the teaching learning processes.

6.3.3 Examination and Evaluation

- Open book test
- Zero error question paper

- Feedback programme
- Guidance and Counselling

6.3.4 Research and Development

- Research Cell activities
- Motivation for the research paper presentation and participation in

International/ National and State level seminar and conferences.

- Motivation for taking UGC Minor and Major Research projects.
- Motivation for Central and state Government research projects.
- To encourage publish their publications in reputed journals.
- Motivation for M. Phil & Ph. D. Guide ship.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Libreria Computerization of library.
- Network resource centres.
- Preparation of PPT.
- Wi-Fi connectivity
- 24 hours available of ICT lab.
- Internet facility
- LCD facility

6.3.6 Human Resource Management

- Student Help Centre for Admission Process
- Creation of healthy atmosphere
- Staff and student Welfare department.

6.3.7 Faculty and Staff recruitment

The Rayat Shikshan Sanstha, Satara shoulders the entire responsibility of the recruitment procedure. Our college communicates the information about vacant posts of the teaching and office staff to be filled in. The same is advertised in the newspaper, journal and on website of the Sanstha. Recruitment is done according to university, government, UGC and NCTE norms. The priority is given to quality and ability in selection procedure.

As per requirement the vacant posts are recruited in daily wages according to guidelines and permission of LMC.

6.3.8 Industry Interaction / Collaboration

- School College forum for the interaction with various schools
- Alumni Association
- MoU with various subject organisations, GO's, NGO's, Colleges, Academic Wing of Rayat Shikshan Sanstha, Satara.
- Frequently collaboration with Z.P., SCERT, Balbharati , Secondary and Higher Secondary Board

6.3.9 Admission of Students

- All B. Ed. admissions are made through Common Entrance Test conducted by the Government of Maharashtra. Admission process is transparent. The institution scrutinises and verifies the documents through admission committee.
- M.Phil. and Ph.D. students are admitted by Shivaji University, Kolhapur through PET and Interviews.

6.4 Welfare schemes for

Teaching	\checkmark
Non teaching	\checkmark
Students	\checkmark

- Rayat Shikshan Sanstha's Schemes-
 - Adarsh Rayat Sevak Pursakar
 - Karmveer Paritoshak.
 - Sevak Welfare Fund
 - Sevak Suraksha Vima.
 - Rayat Institute of Research and Development (RIRD)
 - Life Worker /life member for teachers
 - Rayat Mauli Purskar for extra- ordinary work.
 - Research journal: Trajectory
 - The Rayat Sevak Co-operative Bank Schemes

- Sou. Laxmibai Bhaurao Patil Shikshanottejak Sahakari Patpedhi
- Rayat Patrika
- Rayat Vidnyan Patrika
- Rayat Vidnyan Parishad
- Best teacher Award for College and Secondary teachers

• University's Schemes-

- Group Insurance
- Welfare activities
- Personal Library scheme
- Felicitation of Ph.D. holder in the Convocation.
- Ideal Teacher Award in university Jurisdiction
- Prize for outstanding Books.

6.5 Total corpus fund generated

6,500/-

6.6 Whether annual financial audit has been done? Yes \checkmark No

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type		External	Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	 Government Rayat Shikshan Sanstha, Satara 	Yes	IQAC
Administrative	Yes	 Government Rayat Shikshan Sanstha, Satara 	Yes	IQAC

6.8 Does the University/ Autonomous College declare results within 30 days?

Azad College of Education, Satara		V	R 16	32
For UG Programmes	Yes	V	No	

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Computerization of most steps in the examination system.
- Up-dating of the data on college and teachers' profile.
- Introduction of October-to-October batch for external students, their on-line registration.
- Availability of information and results on University Website; In course of time, even the mark sheet will be made available through internet.
- On-line application forms for Entrance Examination.
- Issue of Hall Tickets with photograph, PRN and Seat Number and personalized Examination Schedule.
- Coding/ bar coding of the answer books.
- Model/Synoptic answers and Marking Scheme for uniformity in the assessment, moderation and revaluation.
- Scrutiny of the assessed/moderated answer books.
- Computer Operators for direct entry of marks on computers.
- Direct scanning sheets for marks to reduce errors in mark entries.
- Facility of applying for Verification of Marks, Issue of Photocopies of the Assessed Answer books, Revaluation of Answer books.
- Various reforms at administrative level to ensure speedy processing of examination steps, complaints, correspondence, issue of various certificates.
- Issue/modification of various ordinances/rules and regulations relating to the relaxation in number of permissible attempts, cancellation of ordinances, class/performance improvement, revaluation of assessed answer books etc.
- Issue of Degree Certificates to those who need them urgently.
- Strict vigilance and penal measures for curb of Lapses and Malpractices in examination.

- Use of various safety measures like scanning of photograph on Hall Ticket and Degree Certificate, high-tech stationary etc.
- On line application forms for degree certificate.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- Flexibility in organising tutorials prescribed by Shivaji University, Kolhapur.
- Freedom to choose the optional papers.
- Freedom to choose the optional methodology papers.
- Flexibility in selection of any innovative method for simulated lesson.
- Conduction of additional examination.

6.11 Activities and support from the Alumni Association

- Registered alumni named, "Azad College Maji Vidhyarthi Sangh"
- Felicitation of students by giving Prizes
- Motivational sessions
- Organisation of various competitions.
- Organisation of invited Guest Lectures.
- Feedback for college improvement
- **6.12** Activities and support from the Parent Teacher Association
 - Discussions about student difficulties
 - Parent meet
 - Feedback for college improvement
 - Seeking the expertise of parents in their areas of interests.

6.13 Development programmes for support staff

- Rayat Jagruti Prakalpa
- Digital Library workshop
- Maintenance of the records

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Active participation in tree plantation '*Ek Koti Vruksh Lagwad*'
- Proactive to green initiatives through solar powers.
- Vermi- compost plant
- Rain water harvesting.
- Regular maintenance of campus

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Use of Social Media for Content Enrichment and Reflections of Professional Practices among student teachers
- Use of Blogging as a part of the pedagogy enhancing constructivist learning among student teachers.
- Emphasis on Curriculum Transaction through Innovative Student centric pedagogic strategies such as Collaborative learning, Group Communication Strategy, various forms of cooperative learning, dramas and acts, etc.
- Due prominence to the reflection and sharing of ideas, knowledge among student teachers and teacher educators.
- Almost efforts made to provide exposure to various professional experiences to student teachers such as visits to different types of schools and innovative centres of teaching-learning.
- Offering opportunities of training for innovative Activity based teaching-

learning strategies.

• Curricular transaction through innovative methods like co-teaching (with expert), films, co-operative learning, role plays and Field Survey, Brainstorming sessions, seminars, discussions

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

This information is incorporated in the answer to Question 2.15 from Part-A

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

The two best practices of the Institute in the year 2016 - 2017 were;

1. Nurture Reading Culture - A Movement

2. Environmentally Safe Cracker Free Diwali

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

- Promotion of Eco-friendly Ganeshotsav.
- Endorsement of Cracker-free Diwali in the community through student teachers.
- Organization and participation in various activities and events of Environment Protection.
- Adopting Non-conventional sources i.e. Solar energy for Hostels.
- Vermi-compost Plant.
- Rain Water Harvesting Initiative in the Campus.
- Eco-friendly Holi.
- Regular maintenance of campus.

7.5 Whether environmental audit was conducted?

No

Yes

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

- Due stress made to ensure learner centred approach in the execution of teacher education program.
- Feedback at various stages of teacher education program viz., course wise feedback, activity wise feedback, feedback of stakeholders (Qualitative and Quantitative analysis of feedback)

8. Plans of institution for next year

The plan of action for the academic year 2016 - 2017 is as follows.

- Discussions will be held in staff academy about all components involved in two year new curriculum (CBCS and Semester pattern).
- Orientation for school teachers will be organized on different subjects like CCE, CCM, Models of Teaching, and Constructivism etc.
- Faculty will be motivated for working on research project sanctioned by UGC and new projects will be proposed to different agencies.
- Faculty will be encouraged for publication of research articles, books and research papers in the national and international journals.
- Faculty who are not Ph.D.'s will be encouraged for pursuing the same.

Name: Dr. N.D. Dhanwade

Name: Dr. R. B. Vhanabatte

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC



Annexure I

Rayat Shikshan Sanstha's AZAD COLLEGE OF EDUCATION, SATARA Academic Calendar 2016-17

Month	Date / Period	Name of Projected Activities	Orgniser Department
July	1^{st} to 12^{th}	Inauguration of new session	Function
2016	July •	Faculty meeting	IQAC
	•	Publishing New B.Ed. Syllabus , Routine and activities	Steering committee IQAC
	•	Meeting of IQAC and Steering committee	
	14^{th} to \bullet	Work Distribution- Formation of staff council	IQAC
	19 th July	and committees	
	•	Subject Distribution	Steering Committee
	•	Discussion on Revised structure of B.Ed.	Steering Committee
		Syllabus	Steering Committee
	•	Discussion on Reference Books recommended	
		for Revised B.Ed. Syllabus	
	21^{st} to $ullet$	Academic Calendar	IQAC
	26 th July	Formation of Annual Planning	IQAC
	•	Orientation on Admission Process	Admission
	•	Prepare the Proposals for UGC	College development
	•	Practice lessons of Open University Students	Co-ordinator

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	29 th to ●	Admission Process- First Round	Admission
			IQAC
	31 st July	Meetings - All Departments and Subject Club	IQAC
	Month End meeting with all faculty State of "Tiles Demonstrates"		-
	1 st to 9●	Celebration of "Tilak Punyatithi"	Function
	Aug. •	Admission Process - Second Round	Admission
	•	Class begins / Commencement of Classes	Steering Committee & College
	•	General Orientation about -	development
		1. Teaching as a Profession	L
		2. Rayat Shikshan Sanstha 3. Faculty	
		 Faculty B.Ed. Programme 	IQAC
	•	Orientation of Faculty by IQAC- Syllabus	Admission
	•	Comprehensive Viva	
	11^{th} to \bullet	Publishing of B.Ed. Routine and activities	Steering Committee
	16 th Aug•	Preparation of weekly Time Table	IQAC & Steering Committee
Λ -	•	Social Work – College Level	Social Service
August	•	Celebration of "Independence Day"	Function
2016	•	Comprehensive Viva	Pre-practice Teaching
	•	Organisation of Content Knowledge Test	
	18 th 23 rd	Finalization of Elective Subject	IQAC & Steering Committee
	Aug •	Formation of Student Council	Sports Dept.
	• 8	Election of Student Council- Notification and	College development
		Selection	
	•	Contact Hours	
	25^{th} to \bullet	Skill Diagnostic Test	Pre-Practice Teaching
	30 th Auge	Micro-Teaching workshop	
	•	Initiatory School Experience	Admission
	•	Spot Admission Process	IQAC IQAC
	•	Contact Hours	
	•	Month End meeting with all faculty	
Sept.	1 st to 6 th	Principal's Inaugural Speech	Function & Principal
2016	•	Social Work – College Level	Function
	•	Elocution Competitions on Celebration of	Function
		"Teachers Day"	
	•	Celebration of "Teachers Day"	Pre-Practice Teaching
	•	Demonstration lessons and Lesson planning	
	8 th to 13 th	8	Pre-Practice Teaching
	•	Bridge Lessons - 13 th to 16 th Sept	Examination
	•	Pre-practice-Simulation Lessons	
	•	Open Book Test	
	15 th to●	Celebration of "Hindi Day"	Function
	20 th ●	Workshop -Evaluation Part I	Evaluation & Planning
	•	Workshop and Exhibition - A.V. Aids	Educational Teaching Aids Practice Teaching
	•	Planning of Practice Lessons	Steering
	•	Contact Hours	

	•	Medical Checkup Camp	Social Service
		Vivek Vahini	Vivek Vahini
		Social Work	Social Service
	•		
	•	Celebration of "Karmveer Jayanti"	Function
	22 nd to●	Study Tour cum Excursion	Tour / Excursion
	30 th •	Orientation- Library	Library
	•	Book Exhibition	Library
	•	Orthography Workshop	Alumni
	•	Meeting-School College Forum	Practice Teaching IQAC
	•	All faculty meeting- Month End	IQAC
	1 st to 11 th	Celebration of "Gandhi Jayanti"	Function
	•	Reflection of Initiatory School Experience	Practice Teaching
	•	Language and Skill Development	Function
		Programme	Practice Teaching
	•	Planning of Practice Lessons	Steering Committee
Oct.	•	Contact Hours – Extra Lectures	
2016	13 th to●	Contact Hours – Extra Lectures	Steering Committee
2010	18 th •	Psychological Experiment	Psychology Resource Centre
	•	Workshop -Evaluation Part II	Evaluation & Planning
	•	Practical Announcement	Steering Committee
	•	All faculty meeting- Month and Term End	IQAC
	20 th to		
	31 st •	Winter Vacation	IQAC and Steering
	1 st to 8 th		
	10 th to●	Session Begins -	Examination
	15 th ●	First Term Examination -	Steering Committee
	•	Contact Hours	Practice Teaching
	•	Preparation of Practice Lessons	
Nov.	17 th to●	Planning of Practice Lessons	Practice Teaching
2016	22 nd •	Contact Hours	Steering Committee
	•	Meeting - Parents	Parent-Teacher Association
	24 th to●	Planning of Practice Lessons	Practice Teaching
	29 th •	Contact Hours	Steering Committee
	•	Meeting – Alumni	Alumni
	•	All faculty meeting- Month End	IQAC
Dec.	1 st to 6 th	Contact Hours	Steering Committee
2016	•	Workshop - Continuous & comprehensive	Workshop
		Evaluation	
	8 th to 13 th	Contact Hours	Steering Committee
	•	Workshop – I. T.	Workshop
	15 th to●	Workshop – Models of Teaching	Workshop
	20 th •	Preparation of Practice Lessons (Block	Practice Teaching
		Teaching)	
	22 nd to	Workshop – Action Research	Workshop
	22 to	workshop – Action Kesearch	worksnop

	Diff		
	31 st •	Planning of Practice Lessons(Block Teaching)	Practice Teaching
	•	Celebration of "Mathematics Day"	Subject Club
	•	All faculty meeting- Month End	IQAC
	1 st to 10 th	Workshop- C.C.M.	Workshop
	•	Workshop- S. U. P.W.	Workshop
-	12 th to●	Workshop- Constructivist Approach	Workshop
Jan.	17 th •	Workshop- Physical Education	Workshop
2017	19 th to∙	Preparation of Programme Internship	Practice Teaching
	24 th	Preparation	
	26 th to●	Republic Day	Function
	31 st •	Internship Programme	Practice Teaching
	2 nd to 7 th	Internship Programme	Practice Teaching
	9 th to 14 th	Contact Hours – Extra Lectures	Steering Committee
	16 th to●	Contact Hours – Extra Lectures	Steering Committee
Feb.	21 st 23 rd to•		Examination
2017		Mid-Term Exam	Examination
	28 th •	Feed back Programme	Subject Club
	•	Remedial Coaching	Function
	•	Celebration of "Marathi Day"	Function
	•	Celebration of "Science Day"	IQAC
	•	All faculty meeting- Month End	
	2 nd to 7 th	Competitions-Houses	Function
	•	Annual Sports	Sports
	•	Physical Efficiency Test	Sports
	•	Yoga Shibir	Sports Function
	•	Cultural Programme	Function
	•	Prize Distribution Programme	
March	9 th to 14 th	Celebration of "Mahila Din"	Women Development Cell
2017	•	Study Tour cum Excursion	Tour
	•	Contact Hours	Steering Committee
	16th to●	Seminars	Subject Teacher
	21 st •	Practical Submission	Examination
	23 rd to	Preliminary Examination	Examination
	31 st •	Annual College Magazine	Magazine
	•	All faculty meeting- Month End	IQAC
April	1 st to 11 th		Steering Committee
2017	•	Seminar- All Subjects	Subject Teacher
	13 th to●	Lecture Series	Steering Committee
	18 th		
	20 th to	Placement Camp	Placement
	25 th ●	Preparation Leave - Self Study	Steering Committee
	27 th to∙	Preparation Leave - Self Study	Steering Committee
	30 th •	Annual Exam	Internal Examiner
			Walfare

Azad College of Education, Satara

	•	Staff Academy	Function
	•	Farewell Function	IQAC
	•	All faculty meeting - Month End	
	1 st & ●	Assessment of University Examination	IQAC and Steering Committee
	2 nd Week	Submission of Annual Reports of Various	IQAC
May		Departments	
2017	•	All faculty meeting- Month End	
	3 rd &		IQAC and Steering Committee
	4 th Week	Summer Vacation	
June 2017	1 st & 2 nd Week	Summer Vacation	IQAC and Steering Committee
0	2		15.5

(Dr. N.D.Dhanwade) Co-ordinator IQAC

(Dr. B.S. Avaghade) I/C Principal



Copy to - All faculty Members, Notice Board, Office

Annexure II

Feedback Analysis

16-17

Feedback of Students

Sr.No.	Positive Feedback	Negative Feedback
1.	Teacher teaches well	Revise the curriculum
2.	College atmosphere became live and active	Nil
3.	Proper inspiration was provided for taking part in activities	Nil

Feedback of Head Masters

Sr.No.	Positive Feedback	Negative Feedback
1.	Satisfied with students teacher	Allotment of students according to
	attendance	different subjects
2.	Satisfied with co-curricular activities	More expenses were done by

	carried out by student teachers and time	students.
	setting	
3.	Mentor Teacher was observing the	
	whole programme with great care and	Nil
	guiding student teacher wherever they	INII
	felt needed.	

Feedback of School Teachers

Sr.No.	Positive Feedback	Negative Feedback
1.	Teaching according to suggested unit.	Nil
	Taking guidance for lesson planning and	Nil
2.	eager know about innovative things.	
	Appropriate use of infrastructure and	Nil
3.	resources available at school.	1 111

Feedback of Student Teachers

Sr.No.	Positive Feedback	Negative Feedback
	Use of ICT in Teaching Learning and	
1.	good guidance was given for practical	Nil
	work.	
	Books were provided free of cost for	
2.	whole year.	Nil
	Even Question bank was also provided.	
	More flexibility for subject's selection,	NT'I
3.	skill selection in real sense.	Nil

Feedback of Alumni

Sr.No.	Positive Feedback	Negative Feedback
	Felt satisfied with programme arranged	N7'1
1.	by college.	Nil
	Regularly arranging meeting for	NT'I
2.	Alumni.	Nil
	satisfied with the prestige bare in the	N7/1
3.	society.	Nil

Annexure-III

Two Best Practices of the Institution

Best Practice - I

Title of the Practice: Nurture Reading Culture - A Movement

1. Goal:

- 1. To inspire a sense of reading culture in student teachers.
- 2. To engage the student teachers in meaningful reading that develops personality and thinking ability.
- 3. To help a student to develop the accountability as a teacher.

2. The Context

It is said that the new generation does not take interest in reading. Students enrolling in ACOES are going to become teachers in future. To inculcate the habit of reading we have initiated the movement **'Nurture Reading Culture'**

3. The Practice

Sr. No.	Activity	Nature
1	Introduction of Teachers	Group Discussion
	accountability through Brain	
	Storming	

2	Exercise for 'Better Health'	Exercise, Yoga, Meditation etc.
3	SWOT Analysis	Orientation about SWOT Analysis and Its application at Individual Level
4	Discussion about Selected articles and poems	Selected articles and poems of eminent Marathi authors like – Dr. Abhay Bung, Dr. R. A. Kumbhar, <i>Kusumagraj</i> etc.
5	Development of Attitude through Learning from Environment	Learning from personalities, Institutions, Books, Films, Events, Incidents etc.
6	Discussion about Selected Books	Selected Books of eminent Marathi authors like – Shala Bhet, Viveki Palakatva, Na Petalele Dive, Dnyanrachanavad, He Uttardayitva Apale Nahi Kay ?, Shikshasathi Adarsh Acharsanhita
7	Lectures	Lecture and Discussion like- 1. Reading : Why, How and How much?- Dr. Gajanan Apine 2. Exercise , Yoga, Meditation and Health : Dr. Umesh Pingale 3. Accountability of Teacher towards Students : Dr. R. A. Kumbhar 4. Accountability of Teacher towards Parents and Society : Shri Kishor Bedakihal 5. Growing Up : Dr. Shaila Dabholkar 6. Accountability of Teacher towards Seniors, Institution and Organisation : Shri Vijay Landage 7. Accountability of Teacher towards

		Teaching Profession : Dr. Krishna Patil	
8	Symposium	 Development of Accountable Teacher in Me : Krishna Patole Why I become a Teacher ? : Dr. N.R. Sapre 	
		3. Being a Teacher : Mrs Sandhya Chougule	
9	Films and Short Films : Observation and Group Discussion	 Shala 10th F Shala Bhet Mulgami 	
10	Interviews of Accountable Teacher	5. Pratidnya Discipline wise and Subject wise Interviews of Accountable Teacher – Report Writing and Discussion	
11	Participation in Social activities and activities related to Literature	Active participation in <i>One Day Satara</i> <i>Sahitya Sammelan in</i> memory of respected Dr. Baba Amate and Reflection on experiences	
12	Participation in activities related to Social Accountability	 Implementation of Cracker Free Diwali – Student teachers and Pupils Involvement Participation in Eco Friendly <i>Holi</i> and <i>Rangoli</i> 	
13	Various Activities in Internship Programme	Writing of Experiences based on selected activities in internship Schools	
14	Reading of selected Books	Reading and Discussion of following Books	

		 Shala Bhet Viveki Palakatva Khali Jamin var Akash Aaple Kam Aaple Jivan Sarvaswa
15	Debating	Debating on – Whether it is appropriate or inappropriate to consider a teacher responsible for students' success or failure?
16	As a teacher : My aims, my plans and my ways	Personal Writing
17	Essay Writing from Student teacher	What I got from the nurturing the Teacher Accountability Programme?
18	Doubts, Clarification , Questions, Discussion and Guidance related to Whole Programme	With Accountability and Without Accountability : Dr. R. A. Kumbhar, Shri B. A. Shinde and Student teachers

4. Evidence:

Photos, Hand bills, Letters, Articles, Questions, Letters of Commitment, Research Articles etc. are the evidences of our efforts.

5. Problem Encountered and Resources Required;

The concerned faculty received the reactions from student teachers and school pupils appreciating our efforts.

- Plan of Action was executed by student teachers for improving the accountability.
- Plan of Action was drawn by student teachers for acquiring the reading skill, debating, group discussion and SWOT analysis.
- Student teachers appreciated the practice as they felt free to express their suggestions without any fear.
- Determining the activities that need to be sustained, modified or discarded

The problems encountered in the practice were as follows;

- Availability of time
- Individual analysis of accountability is difficult task.
- Evaluation process

Best Practice - II

Title of the Practice

Environmentally Safe Cracker Free Diwali

- 1. Goals:
 - 1. To reduce the adverse effect of explosion of crackers on our Environment.
 - 2. To make aware of How to celebrate an Environmentally Safe Cracker Free Diwali?
 - To check the effectiveness of the celebration of an Environmentally Safe Cracker Free Diwali.

2. The Context:

Pollution through Crackers:

While enjoying burning fire crackers these people fail to empathize with those who are not able to enjoy Diwali festival because of blasting sounds and floating poisonous air. The elderly people, new born babies and peasants are the worst affected especially on Diwali Day when the whole city go crazy with hundreds and thousands of people exploding firecrackers simultaneously. It is also a nightmare for birds, dogs, cats and other animals who have to hide themselves for survival till our so-called festival of celebrations are over.

But little do people realize that in our increasingly populated and polluted cities, the temporary joy of watching the firecrackers is soon replaced by the intense air pollution caused by these. The toxic substances used in the firecrackers release toxic gases that are harmful to the health of all living beings. The high level of noise is generated by the crackers cause immense suffering to birds and animals. Besides, Diwali crackers are dreaded by the sick and the ailing.

Harmful effects of Chemicals used in crackers

Let's do a little analysis of crackers and list out in actual terms the harmful effects posed by each of its chemicals.

Chemical	Impact
Copper:	Irritation of respiratory tract
Cadmium:	Anemia and damage to kidney
Lead:	Affects the nervous system
Magnesium	: Its dust and fumes cause metal fume fever
Sodium:	Reacts violently with moisture and can attack the skin.
Zinc:	Leads to vomiting
Nitrate:	Could lead to mental impairment
Nitrite:	Could lead to coma

Noise Pollution caused by Fire Crackers

Crackers that make a noise of more than 125 decibels at four metres distance from the point of bursting are banned by the law. Given here are the hazards posed by excessive noise pollution caused by crackers:

- 1. Hearing loss, high blood pressure, heart attack and sleeping disturbances.
- 2. Sudden exposure to loud noise could cause temporary deafness or permanent relative deafness.
- 3. The noise also causes extreme stress and fear in animals.

Five Principles of Nature conservation

To be able to conserve our natural environment it is important to keep in the following principles -

- 1. **Reduce :** the amount of things we use
- 2. **Reuse :** the things we have in different forms until we have absolutely no use for them
- 3. **Recycle :** items that are no longer functional.

- 4. **Rethink:** the choices we make when deciding to buy something and
- 5. **Refuse :** things that we do not need at all.

So this Diwali, before you buy something new apply the above five principles and only then pay at the counter!

3. The Practice:

"Vivek Vahini" of our college organized an **Environmentally Safe Cracker Free Diwali** Campaign

- Our B. Ed. student teachers were motivated to actively participate in an Environmentally Safe Cracker Free Diwali Campaign before Diwali vacation.
- 2. Distribution of **Volition Letter** to student teachers.
- 3. Development and implementation of opinionnaire for school students and parents.
- 4. Collection of **Volition Letters** from 10 school students by each student teacher.
- 5. To give message about this activity to the society through newspaper.
- 6. To submit the collected the volition letters to *Andhasradha Nirmulan Sammittee*.
- 7. To inspire the students to use money they waste to buy firecrackers can be used to help at least one poor and needy child's education.

4. Evidence:

Letters of Commitment, Evaluation charts, Newspaper cuttings, Photos, Action Research, and Practical Reports are preserved.

5. Problem Encountered and Resources Required;

Our efforts had a high impact and we received reactions from people appreciating our efforts. Many of them pledged that they will not buy crackers for their children from this year onwards. In addition to the positive feedback we received a lot of support from the newspaper who covered our campaign.

Annexure IV

Important Events in the College

16 - 17

Sr.	Date	Event	
1.	15/08/2016	Independence Day	
2.	05/09/2016	Teachers Day	
3.	22/09/2016	Karmaveer Jayanti	
4.	20/10/2016	Teaching Aids Workshop and Exhibition	
5.	02/10/2016	Mahatma Gandhi and Lal Bahadur Shastri Birth Anniversary	
6.	15/10/2016	Reading Motivational day	
7.	07/10/2016	Vivekvahini Inauguration and Cracker Free Diwali Campaign	
8.	19/10/2016	Orthography Workshop	
9.	26/11/2016	National Constitutional Day	
10.	11/11/2016	National Education Day	
11.	26/01/2017	Republic Day	
12.	27/11/2016	Parents Meeting	
13.	03/02/2017	Disaster management Lecture	
14.	25/02/2017	Annual Sports Festival	

15.	27/02/2017	Marathi language day
16.	02/03/2017	National Science Day Activities
17.	08/03/2017	International Women's Day
18.	10/03/2017	<i>Kumagraj</i> and Savitribai Phule Memorial Lecture Series
19.	11/03/2017	Dr. B. R. Ambedkar 125 th Birth Anniversary Lecture Series
20.	31/03/2017	Workshop under Lead College Scheme – Story telling
21.	02/04/2017	College Visit – Joint Director, Kolhapur Region
22.	13/04/2017	Annual Prize Distribution

Annexure V

Rayat Shikshan Sanstha's

Azad College of Education, Satara Annual Report for the year 2016-2017

The B.Ed. programme for the academic year 2016-2017 began on 1st July, 2016.

Induction Programmme:

The year started with some inaugural speeches by senior faculty.

A formal Induction Programme was organized for the new batch of student-teachers. Student-teachers were made aware of the steady progress of Rayat Shikshan Sanstha, Satara and Azad College of Education, Satara since its foundation in 1955. They were also familiarized with the B.Ed. curriculum as well as the pedagogy of teaching-learning practices in the institution.

A warming up session was organized with 'Ice-Breakers' which gave students a chance to interact and develop a rapport with each other.

1. Curricular Activities

i) Practice Teaching

Faculty In charge: Shri A. S. Mahure & Shri S. B. Ingawale

It was once said that teachers are born and not made. However, times have changed and so have thoughts. Today it is believed that they are like diamonds who glitter on polishing – which is done at the colleges of education. This essentially requires practice teaching opportunities.

As part of this programme, a Micro-teaching workshop was organized from 26th Oct. to 5th Nov., 2016 to train student-teachers in different teaching skills. Apart from this, lesson planning workshop, simulated lessons using newer techniques were conducted during the course spread across both the semesters. Demonstration lessons too were arranged on students from schools.

Internship Stage I

Teaching is only one part of a teacher's job. A three week long Internship was organized from 11th Jan. 2017 to 31st Jan., 2017. Simultaneously, student-teachers also started going for lesson observations of their peers to enable student-teachers to acquire a firsthand experience on the multiple tasks to be performed in teaching profession.

ii) Theory

Lectures for theory courses began from October 2016 and continued till April 2017. Innovative methods and techniques were used to facilitate better understanding. Some of these were Seminars, Workshops, Panel Discussions, etc.

The theory portions for Semester I and II were completed in the months of November and April respectively.

iii) Evaluations

Formative evaluation was carried out throughout the year as it provides an insight into the progress of student-teachers. These results were then used to arrange remedial teaching programme for the student-teachers from time to time.

a) Examinations

Faculty In charge: Smt. N.K. Nangare, Smt. S.S. Patil & Dr. V.D. Dhondge

The entire course had summative evaluation in the form of tutorials, internal examination and viva in each semester. Tutorials were held on every Saturday between theory lectures for each semester. Internal examination was held before university examination and external viva was conducted by university after completion of practicum. Student-teachers were provided individual feedback and guidance to enhance their academic performance.

b) Tutorials and Open Book Assignments

Continuous internal assessments in the form of assignments and Open Book examination were carried out during the year. Students wrote application based answers in various theory courses. This gave them an opportunity to apply their theoretical learning and helped them enhance their understanding of the matter. They were provided continuous feedback to help them rectify their errors.

c) Content Knowledge Test

Student-teachers took the mandatory content test in their respective methods and held on 1st Jan., 2017. This was done post a comprehensive content enrichment programme. The objective was to assess their subject knowledge.

2. Extra-curricular Activities

i) Community Work

Faculty In charge: Dr. V.D. Dhondge

Teaching is a noble profession and a teacher affects eternity. It is vital for a teacher to do her bit and become a harbinger of social change; which at times calls for challenging the mind sets of people. Community Work was carried out to give students a comprehensive experience for contributing towards community in a consequential manner.

A batch of 93 student-teachers, who were headed for educational tour, performed street plays on various social issues and generated social awareness in the public during their journey. These issues ranged from gender bias to corruption in railways and protection of public property. Student-teachers also distributed paper bags in train urging fellow passengers to be sensitive towards environment and also to not litter. These bags were made by student-teachers in the college out of waste newspapers.

ii) Extension Work

Faculty In charge: Shri Sudhir Kharat

The Extension Work Department of the College undertook the Orientation programme for Marathi, Mathematics, Sanskrit, Physical Education and Science subjects with the help of Subject organization and Education Department of Z.P. Satara.

iii) Annual Sports

Faculty In charge: Shri Sudhir Kharat and Dr. K. R. More

Annual Sports were organized in the free and open environments on 25th and 26th Feb., 2017. The day began with prayers and oath taking ceremony. Students were participated in various individual and group events. Healthy competition was in the air. Student-teachers enjoyed the day showcasing true sportsman spirit. Its aftereffects were seen the next day with most complaining of sore limbs!

iv) Visits

Faculty Incharge: Shri A. S. Mahure & Shri S. B. Ingawale

A visit to various schools and innovative resource centers on 20^{th} and 21^{st} Oct.2015 and provided an opportunity to the students to explore the educational awareness.

On 15th to 18th Feb 2017 students visited Navodaya Vidyalaya, Khawali, Ashram Shala, Jakatwadi, Military School, Satara various constructivist Schools from Kumate beat, Satara. These visits helped the student-teachers to enrich their knowledge and also provided an experience in organizing visits for their students in future.

v) Workshops and Guest Lectures

It is said that a single conversation with a wise person is better than ten years of study. Throughout the year, lectures and workshops (both external and in house) on various topics were conducted by resource persons as well as Azad College of Education, Satara faculty members.

Date	Faculty	Торіс
3 rd Oct. 2016	Bhartiya Shikshan Mandal	"Nai Shiksha Niti"
20 th Oct., 2016	ACOE Team	Educational Teaching Aids
26 th Oct. to 4 th Nov. 2016	ACOE Team	Diagnostic and Enriching the Teaching Skills
6 th and 7 th Nov.2016	ACOE Team	Lesson Planning
26 th Nov.2016	ACOE Team	Sanvidhan Mahotsav
1 st to 3 rd Dec., 2016	ACOE Team	Simulation Teaching
19 th Oct., 2016	Shri G. S. Dhawan	Orthography
31 st Mar. 2017	Sandip Nagmoti	Workshop under Lead College Scheme – Story telling

a) In house Workshops:

b) Guest lecturers:

Date	Resource Person / Organization	Торіс
5 th Sept. 2016	Prin A. P. Kharat	Teachers Day
3 rd Oct., 2016	Bharatiya Shikshan	Nai Shisha Niti
19 th Oct., 2016	Shri G. S. Dhawan	Orthography
3 rd Feb. 2017	Mr. Naidu	Disaster management
4 th Feb. 2017	Shri Yajurved Mahajan	Competitive Examinations

13 th Feb. 2017	Shri Indrajit Deshmukh	Competitive Examinations
17 th Feb.2016	Adv. Manisha Barge	Anti Domestic Violence Act
25 th Feb. 2017	Dr. Godase	First-aid
27 th Feb. 2017	Shri Pramod Koparde	Jagatik Marathi Bhasha Din
1 st Mar. 2017	Anil Bodhe	Stress Management
2 nd Mar. 2017	Dr. S. T. Shukla	National Science Day
8 th Mar. 2017	Dr. V. S. Nalawade	World Women's Day
10 th Mar. 2017	Dr. Gajanan Apine	<i>Kusumagraj</i> Memorial Lecture Series
10 th Mar. 2017	Shri Kishore Bedakihal	Savitribai Phule Memory Lecture
11 th Mar. 2017	Dr. Shivaji Patil	Dr. B. R. Ambedkar Silver Jubilee Lecture Series
15 th Mar. 2017	Dr. Jamir Momin	Competitive Examinations
16 th Mar. 2017	Shri Kolekar A, E.	Competitive Examinations
17 th Mar. 2017	Shri Santosh Korade	Competitive Examinations
17 th Mar. 2017	Shri Jadhav M. J.	Opportunities After B. Ed.
31 st Mar. 2017	Pankaj Nagmoti	Narration workshop
2 nd April 2017	Hon. Dr. Ajay Sali	Teacher Accountability
13 th April 2017	Hon. Dr. D. D. Patil	Personality Development

3. Value Added Course

i) Guidance for Competitive Examination

Faculty In charge: Dr. K.R. More

Skills for Life programme was conducted occasionally throughout the year. This was aimed at sharpen up the self management skills of the students for increased personal effectiveness. Students learnt and practiced skills like building self confidence and self esteem, goal setting, anger management, coping with grief, stress management, time management and the power of positive thinking.

ii) Spoken English

Faculty in charge: Shri S.B. Ingawale

An extensive thirty hours training programme, 'Basic English speaking Skills' was organized for a batch of 10 students for in all total 93 students who voluntarily opted for it. This was an add-on certificate course organized to provide an opportunity to student teachers towards becoming good English teachers in their teaching profession.

They were trained in Basic English speaking skills like listening, speaking, interviewing and communication etc. They also were given opportunities to practice their skills in simulated situations.

iii) Orthography

Faculty In charge: Dr. K.R. More

At the beginning of the year, one day orthography workshop was conducted by our institute. Eminent expert Shri G. S. Dhavan gave lecture and conducted pre test. A small booklet of orthography was distributed to students. At the end of the year post test was conducted.

4. Support Services

i. Remedial Coaching

Faculty In charge: Smt. N.K. Nangare, Smt. S.S. Patil & Dr. V.D. Dhondge

Internal examination was conducted for all the students to practice the learnt subject matter in order to prepare them for Summative Evaluation in both the semesters. For this purpose, the entire class was divided into three small groups. Then faculty interacted with each small group and discussed with them a set of application based questions. Students in small groups studied the questions under different core courses in rotation under the guidance of the faculty. Remedial coaching was also carried out by the faculty for extremely weak students, average students and highly achieved students. They were identified on the basis of formative evaluation.

ii. Counseling Cell

Faculty In charge: Dr. K. R. More

The Counseling Cell at ACOES continued to cater to the psychological needs of its student-teachers. An Orientation to Counseling Cell was held on 4th January, 2017 to explain the purpose and significance of the cell to students. Individual counseling was given to every student by **Dr. K. R. More**, **Mrs. Dr. V. S. Nalawade**.

iii. Placement Cell

Faculty In charge: Dr. K. R. More

In an orientation programme, students were trained to make attractive CVs for themselves. Many reputed schools conducted interviews for their institutions. A lot of our student-teachers were shortlisted for demonstration lessons. The feedback from the recruiters was encouraging.

iii. Women's Cell

Faculty In charge: Dr.V. S. Nalawade, Mrs. N. K. Nangre, Mrs. S. S. Patil, Dr. P. G. Gedam

Women's Cell of ACOE organized a guest lecture on 'Gender Issues' by faculty Mrs. Dr. V. S. Nalawade. Women's Cell organised the lecture by Adv. Manisha Barge on Anti Domestic Violence Act. World Women's Day was organised with various activities by student teachers for Women's Empowerment.

iv. Research Cell

Faculty In charge: Dr. G. S. Kamble & Dr. Vandana Nalawade

- Motivation to faculty to undertake minor/major research projects
- The staff academy felicitates and encourages the faculty for publishing educational articles, papers etc.
- Felicitation on the occasion of teacher's day, those who acquire Ph. D. and M. Phil. Degrees.
- Provision and availability of various periodicals, encyclopedias, research volumes, journals & reference books is made in the library.
- Separate stack section is established for research students.
- Availability of online journals, periodicals and e-books.
- Availability of Internet and Wi-Fi facility.

v. Library

Faculty In charge: Dr. P. B. Gedam

A Library Orientation Programme was held by the librarian for the new batch of students. They were oriented to the use of library collection and library catalogue. A library visit was conducted to inform them of different sections of the library. They were also informed about library services, facilities and rules and regulations. Membership of N-List programme of INFLIBNET was continued. Display of books on different subjects was arranged throughout the year. During the year, 229 books were added to the library collection, thus taking the total collection of library to 35292/-. College library also subscribed to 15 journals and 17 magazines of different subject areas.

The library saw a change of guard this year. Dr. Mrs. Pranali Gedam replaced Mr. S. R. Godase, who retired after a long association with ACOES.

Book Bank Scheme

In the academic year 2016-2017 college library book bank scheme was offered. Students were able to obtain a set of books, which they could retain with them throughout the year.

5. Azad College Maji Vidhyarthi sangh - Alumni

ACOES derives its strength from its strong alumni network. As on today 1640 members are registered with this alumni '*Azad College Maji Vidhyarthi sangh*'. In this year 83 new members are added.

The alumni '**Azad College Maji Vidhyarthi Sangh** ' gives prizes to rank holders in B.Ed. (Regular) and B.Ed. (YCMOU). Generally this prize distribution ceremony takes place on occasion of Teachers day.(5th Sept.)

The alumni '**Azad College Maji Vidhyarthi Sangh** ' organizes guest lectures on various subjects for regular student teachers.

6. Significant Events of the year

i. Parent - Teachers Meeting

Faculty in charge: Mrs. S.S. Pawar

A Parents Teachers meeting was held on 27th November, 2016 to sensitize parents/guardians/spouses familiar with the demands and requirements of the B.Ed. course and also inform them about the culture of the institution. The purpose of this meeting was to involve them in the process and seek their support for the successful completion of the course by their wards. The meeting was well attended by the parents/guardians/spouses. All left satisfied, involved and empowered.

ii. Content Enrichment Programme

Most often, placement feedback highlights lack of content knowledge among student teachers as the single biggest problem area. ACOES hence organized a detailed Content Enrichment Programme right at the beginning of the course. Experienced teachers from eminent schools of Satara were invited to brush up students' content knowledge.

Another highlight was the use of Advanced Organizers. Dr. Vandana Nalawade oriented students on 'Advanced Organizer' for content enrichment. Student teachers then made detailed Concept Maps in both their methods and gave presentations as a part of this program.

iii. Subject Clubs

To develop interest of the student teachers and expand their horizon in their respective subjects- Languages, History, Geography, Science, Mathematics and Commerce clubs were formed. The subject clubs conducted a wide range of activities like Exhibitions of wall posters, Books, Scientific equipments, competitions, day celebrations, etc. The clubs gave an opportunity to sharpen their organizational skills and also gave them an exposure of the diverse learning experiences that can be provided to student teachers.

7. Faculty Achievements:

Along with fulfilling their roles as teacher educators at ACOES, faculty members extended themselves to the larger education world. They acted as members of LMCs and Board of Studies. They also served as resource persons on various areas in various Seminars, conferences and workshops. They presented conceptual and research papers on various themes in seminars and conferences. Few faculties were invited as members for the B.Ed Syllabus Review Committee.



Name: Dr. N.D. Dhanwade

Signature of the Coordinator, IQAC

Name: Dr. R. B. Vhanabatte

Signature of the Chairperson, IQAC

